

# WORK AND FAMILIES: CHANGING REALITIES

23<sup>RD</sup> ANNUAL CLAREMONT SYMPOSIUM  
ON APPLIED SOCIAL PSYCHOLOGY

SATURDAY, MARCH 25, 2006 - 8:30 AM - 6:30 PM

Claremont McKenna College  
Claremont, CA

FOR MORE INFORMATION:

[www.cgu.edu/sbos](http://www.cgu.edu/sbos)

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TO REGISTER:

[www.cgu.edu/realities](http://www.cgu.edu/realities)



Jane Swift



V. Sue Molina



Rosalind Chait Barnett



Joan C. Williams



Rena Repetti



Donna Klein



Sherylle Tan



Robert Drago

## SPEAKERS

Jane Swift  
Former Governor of Massachusetts  
**Work-Family Integration in the Public Realm**

V. Sue Molina  
Retired Partner, Deloitte and Touche  
**Setting the Stage: Do Women Want it All?**

Rosalind Chait Barnett  
Senior Scientist, Women's Studies Research Center, Brandeis University  
**The Critical Missing Link in Work-Family Research: Community**

Joan C. Williams  
Distinguished Professor of Law, Director, Center for WorkLife Law, University of California, Hastings School of Law  
**What Messages are Courts Sending About Workplace Flexibility?**

Rena Repetti  
Professor, UCLA Department of Psychology, UCLA Center on Everyday Lives of Families  
**Researching Stress Within a Work-Family Context**

Donna Klein  
President, Corporate Voices for Working Families  
**The Business Impact of Flexibility: An Imperative for Expansion**

## SYMPOSIA

**Employment and Children: How do Families and Employers Accommodate the Demands?**

Sherylle Tan (Session Coordinator)  
Associate Director, Berger Institute for Work, Family, and Children, Claremont McKenna College  
**The Myths and Realities of Maternal Employment**

Robert Drago  
Professor, Labor Studies and Women's Studies, The Pennsylvania State University  
**Employer/Employee Work-Family Accommodations: Academic Faculty and Their Institutions**

Adele Eskeles Gottfried  
Professor, Department of Educational Psychology and Counseling, California State University, Northridge

Allen W. Gottfried  
Professor, Department of Psychology and Director, Fullerton Longitudinal Study, California State University, Fullerton  
**The Upside of Maternal Employment**

**Age, Culture, and Sexual Orientation: How can Employers Deal With Diversity and Discrimination?**

Amy Marcus-Newhall (Session Coordinator)  
Associate Professor of Psychology, Associate Dean of Faculty, Chair of Psychology, Scripps College

**Mothers' Work-Life Experiences: The Role of Cultural Factors**

Jeanette N. Cleveland  
Professor, Industrial and Organizational Psychology, The Pennsylvania State University  
**Age Considerations at Work and in Families**

M. V. Lee Badgett  
Visiting Professor, Williams Project, UCLA Law School, Research Director, Institute for Gay and Lesbian Strategic Studies  
**Bringing All Families to Work Today: Equality for Gay and Lesbian Workers and Families**

**Work, Stress, and Health Linkages: How Does Working and Caring for Families Affect Health?**

Diane F. Halpern (Session Coordinator)  
Director, Berger Institute for Work, Family, and Children, Professor and Chair of Psychology, Claremont McKenna College

**How Well has California's Paid Leave Insurance Program Helped Working Caregivers?**

Joe Grzywacz  
Assistant Professor, Department of Family and Community Medicine, Wake Forest University School of Medicine

**Work-Family Integration: Leverage Points and Linkages for Adult Health**

Gwendolyn P. Keita  
Executive Director, Public Interest Directorate, American Psychological Association  
**Work Stress and Family Balance**



Adele Eskeles Gottfried



Allen W. Gottfried



Amy Marcus-Newhall



Jeanette N. Cleveland



M. V. Lee Badgett



Diane F. Halpern



Joe Grzywacz



Gwendolyn P. Keita

## REGISTRATION FEES - All Registration Fees Include Lunch

\$35 Students

\$60 Professional Rate

\$90 Professional Rate  
with Continuing Education Credit (pending)

TO REGISTER: Complete the form on the reverse side. You also may register online at [www.cgu.edu/realities](http://www.cgu.edu/realities).

### Conference Organizers:

Amy Marcus-Newhall, Ph.D., Scripps College

Diane F. Halpern, Ph.D., Berger Institute for Work, Family, and Children, Claremont McKenna College

Sherylle J. Tan, Ph.D., Berger Institute for Work, Family, and Children, Claremont McKenna College

Judith LeMaster, Ph.D., Scripps College

Bettina Casad, M.A., Claremont Graduate University

Erica Rosenthal, Claremont Graduate University

Abigail Quinn, Scripps College

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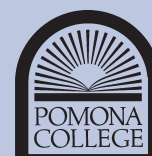


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**CLAREMONT SYMPOSIUM  
ON APPLIED SOCIAL PSYCHOLOGY**  
**Saturday, March 25, 2006**  
**Mary Pickford Auditorium, Bauer Center**  
**Claremont McKenna College**

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**Mary Pickford Auditorium, Bauer Center**  
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**8:30 AM - 6:30 PM**

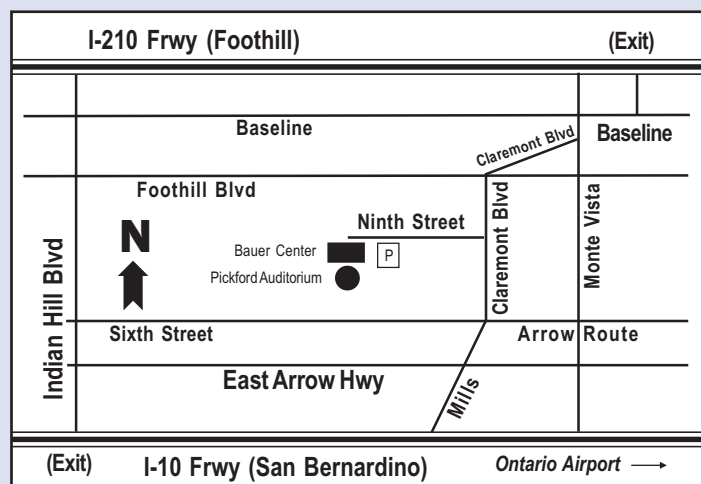
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The Psychology Faculty of the Claremont Colleges invite you, your students, and your colleagues to the 23rd Annual Claremont Symposium on Applied Social Psychology, "Work and Families: Changing Realities," March 25, 2006.

There is no agreed upon 'reality' regarding what it means to achieve work-family balance, rather there are multiple realities. Whether the metaphor is one of work-family conflict, balance, collaboration, or integration – the dynamics at the intersection of work and family evolve such that new issues, concerns, and benefits constantly arise. To better understand and appreciate the relationship between work and families, it is necessary to cross the boundaries of traditional academic disciplines. As such, the "Work and Families: Changing Realities" conference adopts a transdisciplinary approach, bringing together scholars from academic perspectives such as psychology, sociology, and economics, as well as leaders from the legal, business, and political communities. This one-day conference features interactive and engaging presentations. Attendees will have numerous opportunities to converse with renowned speakers. Join us on Saturday, March 25 for this conference, which promises to be a learning experience for all.



**Who should attend?** Everyone interested in the emerging field of work-life issues, including legal ramifications, economic impact, child development, return on investment for businesses, human resource issues, physical and mental health, psychology, and implications for public policy.

The Claremont Colleges are located about 8 miles west of Ontario International Airport and 35 miles east of Los Angeles.

From I-10: Exit Indian Hill northbound. Turn right (eastbound) on Arrow Hwy and left (northbound) on Claremont Blvd.

From I-210: Exit at Baseline westbound. Turn left (southbound) onto Monte Vista. Turn right on Claremont Blvd. Take Claremont Blvd. southbound past Foothill Blvd.

On Claremont Blvd. you will see a sign which reads "Claremont McKenna College/Pitzer College." Turn west at the entrance toward Claremont McKenna College (9th Street). You will see Bauer Center (500 East 9th Street), a large three story building, on your left. Mary Pickford Auditorium is in the Bauer Center.

**TO REGISTER: Complete this form and return by mail or fax. You also may register online at [www.cgu.edu/realities](http://www.cgu.edu/realities).**

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**Work and Families Registration**  
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