

Chronicle Triangulation Survey

Please read the following thoroughly before moving on to the survey.

You are being asked to participate in the Special Education Faculty Needs Assessment (SEFNA), conducted by Dr. Deborah Deutsch Smith from the School of Educational Studies, Claremont Graduate University (CGU) for the Office of Special Education Programs at the U.S. Department of Education. You have been asked to participate in this study due to a recent faculty search conducted by your university.

Purpose: The purpose of this study is to examine considerations that may have impacted the timing of the advertisement of recently advertised faculty positions as well as the demographic characteristics of those positions.

Risks & benefits: The risk associated with your participation in this study is the associated time commitment. In order to help minimize this burden, we have kept the number and length of the questions as brief as possible. It should take no more than 5 to 10 minutes to complete the online survey.

Voluntary participation: Please understand that your participation in this study is completely voluntary. Your decision whether or not to participate will in no way affect your current or future relationship with CGU or its faculty, students, or staff. You have the right to withdraw from this study at any time without penalty. You also have the right to refuse to answer any questions for any reason without penalty.

Confidentiality: It is anticipated that information from this study will be used in journal publications, briefs, presentations, and other communication media. Information will be presented in an aggregated format so as to not identify your particular institution.

If you have any questions or would like additional information about this study, please contact Dr. Deborah Deutsch Smith by calling 909-607-8982 or at the project's e-mail address: sefna@cgu.edu. The CGU Institutional Review Board, which is administered through the Office of Research and Sponsored Programs (ORSP), has reviewed this project. You may also contact ORSP at (909) 607-9406 with any questions.

Please indicate your consent to participate in this study below.

- Yes, I agree to consent to participate in this study. (1)
- No, I do not wish to provide consent to participate in this study. (2)

If No, I do not wish to provid... Is Selected, Then Skip To End of Survey

Q1 Thank you for agreeing to provide some follow-up information for the Special Education Faculty Needs Assessment (SEFNA) project. This short survey is focused on understanding more about the process for searching for special education faculty positions.

Q2 Please select your university from the list below. (Choose one answer.)

- Adelphi University (1)
- American University (2)
- Augusta State University (3)
- Boston University (4)
- California State University, Fresno (5)
- Central Washington University (6)
- Dine College (7)
- Edinboro University of Pennsylvania (8)
- Elizabethtown College (9)
- Fairfield University (10)
- Framingham State University (11)
- Fresno Pacific University (12)
- Georgia Southern University (13)
- Georgia Southwestern State University (14)
- Kennesaw University (15)
- Mercy College (16)
- Metropolitan State College of Denver (17)
- Michigan State University (18)
- Midwestern State University (19)
- Missouri State University-Springfield (20)
- Monmouth University (21)
- Montclair State University (22)
- Saginaw Valley State University (23)
- Shephard University (24)
- St Thomas Aquinas College (25)
- State University of New York Brockport (26)
- Touro University California (27)
- University of Georgia (28)
- University of Houston Clear Lake (29)
- University of Illinois at Chicago (30)
- University of Kansas (31)
- University of Missouri in Kansas City (32)
- University of North Carolina Charlotte (33)
- University of North Carolina Pembroke (34)
- University of Utah (35)
- University of Wisconsin - Eau Claire (36)
- University of Wisconsin - La Crosse (37)
- University of Wisconsin - OshKosh (38)
- University of Wisconsin-Madison (39)

- Vanderbilt University (40)
- West Chester University of Pennsylvania (41)
- West Virginia University (42)
- Western Illinois University (43)
- Another university not included on this list (44)

Q3 According to The Chronicle of Higher Education, your university posted a position for a special education faculty member between June 1st and December 31st of 2010. Are we correct in identifying you as the coordinator for the position posted and described in the email containing this survey link? (Choose one answer.)

- Yes (1)
- No (2)

Answer If According to The Chronicle of Higher Education, your univ... No Is Selected

Q4 Please use the space below to identify the person most appropriate to answer questions about the position posted and described in the email containing this survey link?

If Please use the space below ... Is Equal to, Then Skip To End of Survey If Please use the space below ... Is Not Empty, Then Skip To End of Survey

Q4 Which of the reasons listed below led to the search? (Choose one answer.)

- New faculty line created (1)
- Fill an existing, vacant (or soon to be vacant) faculty line (2)
- Other (Please explain below.) (3) _____

Answer If Which of the reasons listed below led to the search? (Cho... New faculty line created Is Selected

Q5 What circumstances led to this position being created and searched for? Please use the space below to write in your answers.

Answer If Which of the reasons listed below led to the search? (Cho... Other (Please explain below.)
Is Selected

Q6 What circumstances led to this position being created and searched for? Please use the space below to write in your answers.

Answer If Which of the reasons listed below led to the search? (Cho... Fill an existing, vacant (or soon to be vacant) faculty line Is Selected

Q7 In what MONTH did the person or do you expect the person being replaced to completely leave the position? (Choose one answer.)

- January (1)
- February (2)
- March (3)
- April (4)
- May (5)
- June (6)
- July (7)
- August (8)
- September (9)
- October (10)
- November (11)
- December (12)

Answer If Which of the reasons listed below led to the search? (Cho... Fill an existing, vacant (or soon to be vacant) faculty line Is Selected

Q8 In what YEAR did the person or do you expect the person being replaced to completely leave the position? (Choose one answer.)

- Prior to 2006 (2)
- 2006 (3)
- 2007 (4)
- 2008 (5)
- 2009 (6)
- 2010 (7)
- 2011 (8)
- 2012 (9)
- 2013 (10)
- 2014 (11)
- 2015 (12)
- After 2015 (13)

Answer If Which of the reasons listed below led to the search? (Cho... Fill an existing, vacant (or soon to be vacant) faculty line Is Selected

Q9 Why was this position vacated? (Choose one answer.)

- Left the university for a position at another university (1)
- Left the university for a non-university position (2)
- Promoted or transferred to another position at the same university (3)
- Retired (4)
- Other (Please specify.) (5) _____

Q10 Was this search ever postponed due to a hiring freeze? (Choose one answer.)

- Yes (1)
- No (2)

Answer If Was this search ever postponed due to a hiring freez... Yes Is Selected

Q11 Please use the space below to describe the circumstances that led to the hiring freeze and those that allowed you to advertise the position.

Q12 Now we would like to ask you a few questions about the creation of the position description.

Q13 What special education specialization, if any, does this job require? (Please check all that apply.)

- No specialization required (1)
- Adapted physical education (2)
- Assistive technology (3)
- Autism (4)
- Bilingual special education (5)
- Combined studies: general and special education (6)
- Deaf/blindness (7)
- Deafness and/or hard-of-hearing (8)
- Early childhood/early intervention (9)
- Emotional or behavioral disorders (10)
- General special education, cross-categorical, generic, multi-categorical, or non-categorical (11)
- General special education, mild to moderate (12)
- Inclusive/collaborative practices (13)
- Intellectual disabilities (mental retardation): mild to moderate (14)
- Intellectual disabilities (mental retardation): severe (15)
- Learning disabilities (16)
- Low incidence disabilities/multiple disabilities/severe disabilities (17)
- Other health impairment (18)
- Physical/orthopedic impairment (19)
- Special education, non-disability specific (20)
- Special education for youth in correctional facilities (21)
- Speech and language impairments (22)
- Transition (23)
- Traumatic brain injury (24)
- Visual impairment and/or blindness (25)
- Other (Please specify below.) (26) _____

Answer If Which of the reasons listed below led to the search? (Cho... Fill an existing, vacant (or soon to be vacant) faculty line Is Selected

Q14 Does the job description describe the duties of the faculty member who previously held this position? (Choose one answer.)

- Yes (1)
- No (2)

Answer If Does the job description describe the duties of the facul... No Is Selected

Q15 How is this job description different from the previous job description? Please use the space below to write in your answers.

Answer If Does the job description describe the duties of the facul... No Is Selected

Q16 Why is the job description different from the previous job description (e.g., new program expansion)? Please be as specific as possible.

Q17 Now, we would like to ask you about the current status of the job search. Even if the search is not completed, please answer the following questions.

Q18 How many applicants have you received? (Please enter a whole number between 0 and 100.)

Q19 How many of these applicants do you consider qualified for the position? (Please enter a whole number between 0 and 100.)

Q20 To the best of your knowledge, what percentage of applicants indicated that they were a linguistically and culturally diverse individual? (Please enter a whole number between 0 and 100.)

Q21 To the best of your knowledge, what percentage of applicants indicated that they were an individual with a disability? (Please enter a whole number between 0 and 100.)

Q22 Are you still searching for this position? (Choose one answer.)

- Yes (1)
- No (2)

Answer If Are you still searching for this position? (Choose o... No Is Selected

Q23 Was the position successfully filled? (Choose one answer.)

- Yes (1)
- No (2)

Answer If Are you still searching for this position? (Choose o... Yes Is Selected

Q24 In what MONTH do you expect the search to be completed? (Choose one answer.)

- January (1)
- February (2)
- March (3)
- April (4)
- May (5)
- June (6)
- July (7)
- August (8)
- September (9)
- October (10)
- November (11)
- December (12)

Answer If Was the position successfully filled? (Choose one answer.) Yes Is Selected

Q25 Did a culturally and linguistically diverse candidate fill the position? (Choose one answer.)

- Yes (1)
- No (2)

Answer If Was the position successfully filled? (Choose one answer.) Yes Is Selected

Q26 Did an individual with a disability fill the position? (Choose one answer.)

- Yes (1)
- No (2)

Answer If Was the position successfully filled? (Choose one answer.) No Is Selected

Q27 Please use the space below to tell us why the position was not successfully filled.

Answer If Was the position successfully filled? (Choose one answer.) No Is Selected

Q28 Is the position being, or going to be, re-advertised or has it been eliminated? (Choose one answer.)

- Re-advertised (1)
- Eliminated (2)

Q29 Is there anything else you would like to tell us about this position? Please use the space below.

Q30 How many special education searches do you anticipate your department or program will advertise in the 2011/12 academic year? (Choose one answer.)

- 0 (1)
- 1 (2)
- 2 (3)
- 3 (4)
- 4 (5)
- 5 (6)
- 6 (7)
- 7 (8)
- 8 (9)
- 9 (10)
- 10 (12)
- More than 10 (14)